

CONNECTION INTELLIGENCE

User Book by :
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HELLO I AM AUDREE GRUBESIC

I'm a leader in modular and offsite construction, known for connecting innovation, execution, and human-centered leadership across the built environment. I bring over two decades of experience in real estate development, strategic growth, and industry collaboration to advance scalable construction solutions and meaningful community impact.

OUR VISION

To transform how leaders think, decide, and lead—by aligning internal clarity with external performance.

Aligning Body, Strategy, and Leadership

OUR MISSION

The Coherence Arc™ exists to redefine leadership in high-performance industries by integrating presence, strategy, and human connection. It creates leaders who are not driven by pressure or reactivity, but by clarity, alignment, and intentional action—resulting in stronger teams, better decisions, and more sustainable outcomes.



5 PILLARS



The Coherence Arc™

A five-part executive development experience designed to align body, strategy, and leadership—equipping leaders to operate with clarity, resilience, and intentional decision-making.

1. AWARENESS

- Develop the ability to pause, observe, and recognize internal and external triggers
- Strengthen self-awareness to reduce reactivity and improve clarity under pressure
- Build awareness of thought patterns, emotional responses, and leadership habits

2. IDENTITY

- Clarify personal leadership values, beliefs, and decision-making patterns
- Align leadership voice with authenticity rather than external expectations
- Strengthen confidence in how you show up, communicate, and lead

3. PURPOSE

- Define clear direction and align goals with meaningful outcomes
- Improve decision-making by filtering distractions and competing priorities
- Connect daily actions to long-term vision and impact

4. CONNECTION

- Build trust through intentional communication and active listening
- Strengthen relationships by understanding team dynamics and perspectives
- Create environments that support collaboration, transparency, and alignment

5. INTEGRATION

- Translate insight into consistent, aligned action in real-world leadership scenarios
- Balance execution with presence to sustain performance over time
- Reinforce new leadership behaviors through intentional, repeatable practices



Research consistently shows that trust, belonging, and meaningful relationships influence :

- Performance
- Engagement
- Collaboration
- Innovation
- Well-being

Who has had the greatest impact on your life ?

Was it because of what they knew ?

Or because of how they made you feel ?

LISTENING AS LEADERSHIP

Most people listen to respond.

Great leaders listen to understand.

LISTENING CREATES:

- ✓ Trust
- ✓ Safety
- ✓ Insight
- ✓ Understanding

LEADERSHIP SHIFT:

From: "I need to be heard."

To: "I need to understand."

How often do you listen without preparing your response?

PRACTICE:

Find a colleague, friend, or family member and ask:

"What was one moment today that made the biggest impact on you, and why?"

After you ask, simply listen. **Resist the urge to respond**, offer advice, or share your own experience. **Give them your full attention** and allow them to finish. **Only speak again** when they invite you into the conversation or ask you a question.



CONNECTION IS AN ACT OF **SERVICE.**

Stronger together.
Greater impact

CONNECTING THE RIGHT PEOPLE

The most influential people ask: "How
can I help?"

not

"What can I get?"

Who needs support?

Who needs a connection?

Who should know each other?

STRONG CONNECTIONS. STRONGER IMPACT

Great relationships create opportunities, growth and purpose.



INNER CIRCLE

People you
trust deeply



GROWTH CIRCLE

People helping
you evolve



CONTRIBUTION CIRCLE

People you
support



OPPORTUNITY CIRCLE

People you would like
to know better

Network Mapping Exercise

Where are the gaps ?

INNER CIRCLE

GROWTH CIRCLE

CONTRIBUTION CIRCLE

OPPORTUNITY CIRCLE



Questions that
create
conversations
and connection.

COMMUNICATION

Connection starts with meaningful conversation.

Tell me more.

What matters most to you right now ?

What challenge are you navigating ?

How can I support you ?

What are you excited about ?

REFLECTION

Thoughts

Who has influenced my life the most? What made that relationship meaningful? How do I want people to experience me? What type of connections am I creating? Where can I become a better listener?



COHERENCE ARC COMMITMENT™

THE TRUTH ABOUT CONNECTION

PEOPLE RARELY REMEMBER:
YOUR TITLE
YOUR ACCOMPLISHMENTS
YOUR STATUS

They Remember you:

How you LISTENED.
How you SHOWNED UP.
How you MADE THEM FEEL.

REAL CONNECTION. LASTING IMPACT

A person stands on a rock in a calm lake at sunset, with their arms outstretched towards the horizon. The sky is a mix of deep blue and orange, and the mountains in the background are silhouetted against the light. The person's reflection is clearly visible in the still water.

Thank you

Thank you for your willingness to pause.

Thank you for your courage to reflect.

Thank you for choosing growth.

Thank you for showing up for yourself and for one another.

May you leave with greater awareness, deeper connection,
stronger purpose, and the courage to lead with both heart and
conviction.

THE COHERENCE ARC™

AWARENESS → IDENTITY → PURPOSE → CONNECTION → INTEGRATION

SEE YOURSELF → KNOW YOURSELF → ALIGN YOUR WORK → CONNECT DEEPLY

→ LIVE IT DAILY

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